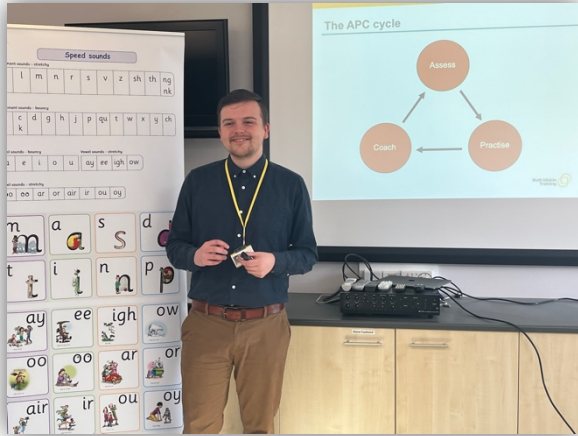


“My advice to a potential trainer? Bring a passion for reading and coaching.”



Name: Adam Given
Role: Consultant trainer
Region: Cornwall
Start date: April 2022

RMT's mission to teach every child to read is my dream job

I was previously a reading leader in a small rural primary school where our mission was to ensure every child learnt to read. Our work with a Ruth Miskin Training (RMT) consultant trainer made a significant impact. I wanted that job! I struggled with reading until the age of 12 and want children to be fluent readers and love reading as early as possible.

My second passion, the teaching of diversity and equality in schools, aligns with the third aim at RMT. All children should see their lives reflected through stories.

Positive interview process

I showed how my teaching had a positive impact on children's progress by sending a video of one of my Read Write Inc. Phonics lessons. The interview process was relaxed. I felt like my interviewer really wanted to know me and valued my thoughts.

The induction: coaching and practice

The six-week induction was thorough and detailed. I felt very well prepared. I loved having the opportunity to see how what we learnt was applied in practice. Working with my new trainer coach and having instant coaching and support made all the difference.

Helping schools teach every child to read

I enjoy teaching adults how to teach children to read. I love having the opportunity to see the progress of individual children from one school visit to the next. Most of all, I love seeing the hundreds of children I support develop a love of reading.

Supportive organisation

I feel supported by the whole company. The leadership team deliver training half-termly and my trainer coach meets with me regularly to coach and support. Together, we ensure my schools make the best progress and that I am confident with any updates. Communication is concise, clear and timely.

Commitment to diversity, equality and inclusion

I am inspired by an organisation that puts diversity and inclusion at the forefront of their mission. I feel valued and that my contributions matter. My own life experience means I am aware of potential prejudices. I welcome the culture of inclusivity at RMT.

Promoting equality, diversity and inclusion through story time is powerful. Children and adults develop their knowledge and understanding of the wider world around them. I am always looking for stories that support us with this mission.